

*Harmony*TM

FORUM OF THE SYMPHONY ORCHESTRA INSTITUTE

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Transition



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Symphony Orchestra Institute

P.O. Box 1040

Deerfield, IL 60015

Tel: 847.945.3050 Fax: 847.945.1897

e-mail: information@soi.org

www.soi.org

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Seven years ago, I began the intensive effort of founding and developing the Symphony Orchestra Institute. Over recent months, I have been turning the reins over to very capable people who have been part of the Institute since its inception, permitting me to retire from active operations by year's end.

I am pleased to report the election, effective December 1, of Frederick Zenone as president of the Institute. Fred has been a close associate since the Institute's founding, a member of the board of directors since 1997, and vice chairman for the last two years. He embraces the mission, principles, and programs of the Institute and is held in respect throughout the industry. Fred will bring vigorous and fresh leadership to the Institute's continuing efforts and will provide an ongoing impetus to improving the organizational dynamics and effectiveness of North American symphony orchestra organizations.

Within his overall Institute leadership, Fred will especially concentrate his efforts on the development of activities in the field. This will include institution improvement programs with individual organizations, forums and workshops involving representatives of several organizations and roles, and other face-to-face educational and consultative efforts.

The publication of *Harmony* will continue under the editorship of Marilyn Scholl, whose duties will expand to include content and author identification and development. In addition, Marilyn will assume oversight of content for the Institute's Web site and Internet communications, with the intent of increasing the integration of print and electronic media.

Marilyn's husband and business partner, David Scholl, who has designed and produced *Harmony* since its inception, will add to his responsibilities oversight of operational and administrative support for all Institute programs, particularly electronic and print communications services.

Also, let me thank Debbie Flitman and Diana Durkes for their faithful service to the Institute.

Though I will no longer be involved in the day-to-day operations of the Institute, I will continue as chairman and will oversee the Institute's financial and legal administration.

Please make a note that the mailing address of the Institute and telephone numbers of key personnel will change November 1. You will find new information on the inside front cover of this issue.

Finally, I extend my thanks to everyone who has enthusiastically supported and encouraged the work of the Institute for the past seven years.

Paul R. Judy
Founder and Chairman