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New Institute Governance Plan



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New Institute Governance Plan

With the experience of its first year of operation, the Institute has refined its governance structure.

As noted on the inside front cover, a small Board of Directors has been established along with a single larger Board of Advisors which succeeds the two smaller advisory groups formed at inception.

The Board of Advisors will consist of up to 15 persons who are or have been active participants in or close observers of symphony orchestra organizations and who support the goals of the Institute. Twelve of those positions have presently been filled. Advisors individually and as a group will have the following duties:

- ◆ Provide ongoing advice to the Board of Directors and management, as individuals and as a group, as to the general direction, programs, and policies of the Institute, and critique specific questions, ideas, and proposals.
- ◆ Exchange views with fellow advisors and directors and stay abreast of industry organizational developments.
- ◆ Collect views from colleagues and other participants in and observers of symphony orchestra organizations about industry developments and about the Institute and its programs.
- ◆ Promote an interest in and support of the Institute and its programs.
- ◆ Foster positive organizational change and greater effectiveness in symphony orchestra organizations.

The initial advisors will be appointed for terms running from the date of acceptance in 1997 until June 30, 1998. Thereafter, terms of continuing or successor advisors may run for one, two, or three years. It will be a goal over coming years to achieve approximately evenly staggered three-year terms of office for advisors in order to achieve greater institutional continuity and commitment.

The Board of Advisors will be composed of symphony organization board members, executive directors, orchestra members, and other orchestral organization participants and close observers, in about even proportions, and representative of various organizational sizes and locations. Although the Institute may make exceptions, the Board of Advisors will not normally have more than one member affiliated or formerly affiliated with the same symphony orchestra

organization and, in order better to assure independence of view, will not normally have a member who was also in an executive role with an industry group or association.

It is anticipated that the Boards of Advisors and Directors will be linked electronically for regular ongoing communications and occasional single-event communications. The Board of Advisors will have one face-to-face general meeting per annum and during the year will have meetings among smaller groups for specific purposes.

The Board of Directors will consist of up to seven persons, five seats being presently filled. The Board will have all the normal powers and responsibilities of a Board of Directors under Illinois law. It will generally oversee the management and operation of the Institute, meeting periodically during the year to carry out its duties. In addition, the board will serve as a nominating committee for members of the Board of Advisors.